

1. Have you ever managed any employees and if so how many?

When I was in my teens, I was an assistant manager for the concessioner at the Denver Zoo. I managed over 25 employees for 7 different locations. While working for the Park County Sheriff's Office, I supervised a team of 9-10 staff for daily jail operations. Recently, I supervised 2 professional accounting staff.

Over the years, my philosophy regarding managing employees has changed and I actually choose to be a leader, not a manager. A leader will encourage, support and grow staff while a manager will not.

4. What will you direct your deputies /employees to focus on and why? How do these issues effect citizens of Park County? [ALL]

I believe that customer service should be the main focus of those working in the County Assessor's Office and that focus starts at the top. The citizens of Park County are our most valued customers and it would be my priority to be available to answer questions and work through problems.

9. What procedures will you implement to provide transparency in your departments activities above and beyond the open records laws [ALL]

I believe that if you are not doing anything wrong, you have nothing to hide. I also understand that at some points and times, you are required to keep things confidential for safety or legal reasons.

I would implement procedures for open/honest communication that still protect the privacy of the citizens and abide by the State statutes requirements.

10. Will you consider a run as an independent should you not be the caucus winner [ALL]

No.

11. What will you do to streamline and optimize the budget of your department, what wasteful practices do you want to eliminate [ALL]

I have an extensive background in budgeting for large departments. I have looked at the current and past County Assessor budgets and noticed that there is a recurring line in the budget for overtime.

I feel that the expectation of spending \$50,000.00 a year in overtime is excessive for an office that has designated office hours and workdays.

As the elected official, it would be my responsibility to manage overtime costs, assess ebbs and flow of workload and provide hands on support in order to keep costs to a minimum.

It would be my goal to eliminate the overtime costs and utilize those funds in other ways.

12. What personal and or economic relations do you have to current elected county officials [ALL]

I attend meetings and have volunteered for events for the Park County Republican Central Committee. In that capacity, I have worked with or talked with most of the current elected county officials. I previously worked for Sheriff Wegener's Office for several years.

I have no economic relations with any of the current elected county officials.

18. What makes your promises or answers more believable than another candidate?

I have a proven track record for standing up for the taxpayers of Park County by requesting open record documents, being outspoken on improper use of funds and researching wrongdoing.

As a finance and policy analyst, I have the training to interpret statutory requirements, review and project spending and provide fiscally conservative oversight of taxpayer fund.

As a requirement for this position, I must be licensed within two years. This gives me the constant contact with homeowners and business owners in order to work together for productive outcomes.

19. Why should we believe that you will truly do what you say you will do and that your answers aren't just campaign promises said to merely get elected?

I am a long-term resident of Park County and this is my forever home. In the last 30 years, I have seen growth in the county but feel there is greater potential. I want to work with the people of this County to realize the full potential for all residents. I feel great strides can be made in this direction by fulfilling my campaign promises of honesty, integrity and transparency for myself and the Assessor's Office, as well as working with the other elected officials to find how the actions of one office effect the county as a whole.